

Plan of Work	IDP	Annual Review
Classwork	Career Goals	Research/Teaching
Establishes a plan for academic coursework and program milestones	Plan for professional and career development activities.	Monitors academic progress towards dissertation completion
A clear plan for students to follow	Fosters more productive conversations with mentors about career aspirations	Status update
Formal	Informal	Formal
Set at the beginning of training	Review annually	Review Annually
Completed by Department	Completed by Trainee	Reviewed by Faculty Advisor and DGS